

AGREEMENT FOR GENERAL PROFESSIONAL ENGINEERING SERVICES

This Agreement for General Professional Engineering Services ("Agreement") is made and entered into this ~~30th~~ day of ~~November~~, 2018 to be effective as of January 1, 2019 ("Effective Date") by and between the **PLATTE CANYON WATER AND SANITATION DISTRICT**, a quasi-municipal corporation and political subdivision of the State of Colorado (hereinafter referred to as the "District") and **DEWBERRY ENGINEERS INC.**, a New York corporation (hereinafter referred to as "Engineer") whose address is 990 South Broadway, Suite 400, Denver, CO 80209, telephone number 303-825-1802. The District and Engineer are hereinafter collectively sometimes referred to as the "Parties" and singularly as a "Party."

RECITALS

WHEREAS, the District owns, operates and maintains a potable water distribution system and a wastewater collection system (hereinafter "Water System," "Wastewater System," and collectively referred to as the "Systems"); and

WHEREAS, in connection with the operation, maintenance, repair and replacement of the Systems, the District requires professional engineering services and previously has entered into an Agreement with Engineer effective April 1, 2017, as amended by a First Amendment to be effective January 1, 2018; and

WHEREAS, Engineer has represented that it has the personnel and expertise necessary to continue to perform the services that the District requires, and that it has performed similar services for other public and private entities; and

WHEREAS, the District's Board of Directors has determined to retain the Engineer to perform the required services, upon the terms and conditions specified below.

NOW THEREFORE, in consideration of the promises set forth herein, the District and Engineer agree as follows:

1. **Scope of Services.** Subject to and in accordance with the terms and provisions of this Agreement, Engineer shall provide general engineering services to District in accordance with the scope of work ("Scope of Work") attached hereto as Exhibit A (consisting of three pages) and incorporated herein by this reference (the "Services"). In the event of a conflict between the Scope of Work and the text of this Agreement, the text of this Agreement shall control.

2. **Notice to Proceed - Services.** From and after the Effective Date and provided District receives satisfactory Certificates of Insurance as required by paragraph 15 below within 20 days from the date this Agreement is entered into by the Parties, Engineer, without further specific authorization from District, except as set forth in the Scope of Work, is authorized to proceed with the Services; provided, however, that

Engineer will not perform the Services in an amount in excess of \$30,000 per year without the prior written approval of the District. Any engineering services not identified within the Scope of Work shall be performed by Engineer only after receiving specific written direction from either the District Manager or Construction Coordinator/Inspector of the District to proceed. At such time Engineer is contacted the representative shall state the nature and extent of the engineering services that are required of Engineer and shall follow it up with a written direction confirming such request.

3. **Completion of Work.** All Services required under this Agreement shall be performed in a timely manner and diligently completed. Under no circumstances however, shall Engineer be responsible for circumstances beyond Engineer's control, including but not limited to Acts of God, the work of other engineers, weather problems, or other causes outside of Engineer's control which may delay completion.

4. **Confidentiality of Information.** Subject to the Public (Open) Records Act, Section 24-72-102, et. seq., C.R.S., as amended, Engineer will hold in strictest confidence all information furnished by the District or others during the performance of Services, including the results of any reports or investigations or observations made by Engineer or communicated to Engineer during its performance of Services. Engineer shall not disclose such information to others without the prior written consent of the District.

5. **Ownership of Work Product.** All documents of whatsoever kind or nature, if any, produced for the District as a result of the performance of Services under this Agreement by Engineer, including but not limited to all printed materials and electronic documents, shall be the sole property of the District and may not be used, sold, distributed, or disposed of in any manner without prior written approval of the District's representative. Upon receipt of sums due to Engineer, all documents produced for the District as a result of Services performed hereunder shall be turned over to the District as and when requested. Consultant may retain copies of all documents prepared under this Agreement. When transferring documents of data in electronic media format, the Engineer makes no representations as to long-term compatibility, readability or usability of documents or data resulting from the use of software application packages, operating systems, or computer hardware differing from those used by the Engineer for this Project. The Engineer's Instruments of Service to include documents, drawings, specifications, reports and other deliverables produced by the Engineer; however, are not intended or presented to be suitable for reuse by the District or others on extensions of the Project or on any other project. Any such reuse or modification without written verification or adaptation by the Engineer will be at the District's or its user's sole risk and without liability or legal exposure to the Engineer.

6. **Standard of Care.** Engineer shall be responsible for the professional quality, technical accuracy, timely completion and coordination of all plans, specifications, contract documents, and other Services rendered. Engineer is responsible for providing his or her own training and tools for performance of the Services. Without additional

compensation and without limiting the District's remedies, Engineer shall promptly remedy and correct any errors, omissions or other deficiencies in the Services it has performed under this Agreement. Engineer agrees that all Services performed under this Agreement will be conducted in a manner consistent with the level of care and skill ordinarily exercised by members of the profession currently practicing under similar conditions, at the same time and in the same locality and with the usual thoroughness and competence and in accordance with the standards of care of Engineer's profession prevailing in Colorado.

7. **Compensation.** For Services performed under this Agreement, the District shall compensate Engineer on a time and material basis in accordance with the hourly rates and prices that are more particularly set forth on Exhibit B (consisting of one page) as attached hereto; provided, however, Engineer's annual compensation shall be subject to the limitations set forth in paragraph 2 above.

The compensation to Engineer as provided for by this Agreement is entire and complete. Engineer has not received and will not receive any other compensation in connection with this Agreement. Engineer agrees that it has not paid or promised to pay any compensation to anyone (except District approved subcontractors and the Engineer's officers and employees) in order to obtain this Agreement. It is further understood and agreed that Engineer will contract with and pay directly all subcontractors providing professional services, if any, retained by Engineer for any Services or portion thereof that are provided by a subcontractor.

7.1 **Compensation – Extension Periods.** Commencing on the first day of the “Extension Period” and on the first day of each Extension Period thereafter during the Term of this Agreement (the “Adjustment Date”), Engineer’s hourly rates for services may be increased, but by no more than the percentage increase in the Price Index (as hereinafter defined) in effect for the one-year period immediately preceding the Adjustment Date. Notwithstanding the foregoing, in no event shall Engineer’s hourly rate be less than the hourly rate in effect for the year immediately preceding the Adjustment Date.

The “Price Index” shall mean the Consumer Price Index for All Urban Consumers (“CPI-U”) in Denver, Aurora and Lakewood, not seasonally adjusted (1982-84 = 100 unless otherwise noted), as published by the Mountain-Plains Information Office: U.S. Bureau of Labor Statistics.

8. **Method of Payment.** Engineer will provide progress billings to be received by the District by the 10th day of each month for work accomplished through the last day of the preceding month. Invoices submitted by Engineer shall include a description of the Services rendered and an itemization of the charges contained therein and, where practical, shall be supported by such data or documents substantiating Engineer's right to payment as the District's manager may reasonably require. Where Engineer is being compensated on a time and material basis, the manager may request the date the Services were performed,

the man hours worked, the name, position and rate of each employee involved in the performance of the Services, the equipment used and the number of hours used, and a list of materials including actual and billed cost, together with copies of requisitions from subcontractors and suppliers, where applicable.

It is contemplated that all invoices submitted by Engineer will normally be paid within thirty (30) days of receipt by the District. However, notwithstanding any other provision contained in this Agreement to the contrary, the District shall have the right to refuse to pay all or any portion of an invoice that is inconsistent with this Agreement. The District may reasonably delay payment until it can verify the accuracy of an invoice, obtain releases or waivers with respect to work covered in the invoice, or resolve a dispute with the Engineer regarding an invoice.

9. **Conflict of Interest.** During the term of this Agreement, Engineer shall notify the District of any business or personal activities or practices or any relationships that conflict in any way with the Engineer fully performing its obligations under this Agreement or that may compromise the effectiveness of Engineer.

10. **Records and Audits.** Engineer shall at all times maintain a system of accounting records in accordance with its normal billing procedures, together with supporting documentation for all Services performed under this Agreement. Engineer shall make available for audit and reproduction by the District, all records, in whatever form, related to any and all Services performed under this Agreement. Engineer shall provide such availability during the term of this Agreement and for two (2) years thereafter. Engineer shall refund to the District any charges determined by the District's audit to be inconsistent with this Agreement.

11. **Changes in Services.** The District shall have the right to direct additions, deletions, or changes ("Changes") to any Services authorized under this Agreement, so long as any such Changes are within the Scope of Services. Any such Change may be given by a District representative orally or in writing, provided, any oral direction shall be confirmed in writing within two (2) days of the date the oral direction is given.

If the District requests that Engineer perform any services that are outside the Scope of Services, Engineer shall not be required to perform such requested services until Engineer and District have agreed upon a new scope of work and the compensation to be paid to Engineer

12. **Independent Status.** In the performance of Services under this Agreement, Engineer shall be, for all purposes, an independent contractor and not an employee or agent of the District. Engineer and its employees and subcontractors, if any, shall in no way represent themselves to third parties as agents or employees of the District.

The District shall not supervise the work of the Engineer or instruct the Engineer on how to perform the Services. Engineer shall be responsible for the professional quality, technical accuracy, time of completion, and coordination of all Services rendered hereunder. Engineer agrees that all Services shall be performed in accordance with the District's engineering standards and specifications in effect at the time the work is authorized, and in accordance with all applicable District rules, regulations, policies and procedures to the extent the Engineer is made aware of the same.

13. **No Unemployment Insurance or Workers' Compensation Benefits.** Engineer is not entitled to unemployment insurance or workers' compensation benefits by the District as a result of the performance of Services for the District. Engineer is required to provide workers' compensation and unemployment insurance benefits for all Engineer's employees and/or subcontractors retained by Engineer.

14. **Payment of Taxes.** Engineer is fully liable for any federal and state income and withholding taxes, unemployment taxes, FICA taxes, and worker's compensation payments and premiums applicable to any Services, or additional services performed under this Agreement.

15. **Insurance.** Neither Engineer nor any subcontractor, agent, or employee thereof shall commence work on any Services authorized under this Agreement until the following minimum insurance coverages have been obtained:

(a) **Workers' Compensation Insurance.** Engineer and each subcontractor shall carry Workers' Compensation Insurance to cover liabilities under the Agreement. Engineer and each subcontractor, if applicable, shall carry a separate policy.

(b) **Commercial General Liability Insurance.** Engineer and each subcontractor, if any, shall carry Commercial General Liability Insurance, which shall include blanket contractual liability coverage. Such insurance shall be in an amount of not less than \$387,000 per person per occurrence and \$1,093,000 general aggregate and combined single limit coverage for bodily injury and property damage.

(c) **Automobile Liability Insurance.** Engineer and each subcontractor, if applicable, shall carry Automobile Liability Insurance to include owned, non-owned and hired vehicles used in the performance of Services under this Agreement. Such insurance shall be in an amount of not less than \$387,000 per person per occurrence and \$1,093,000 general aggregate and combined single limit coverage for bodily injury and property damage.

Prior to commencing any Services under this Agreement, Engineer shall provide the District a Certificate of Insurance evidencing the policies required by this paragraph (including subparagraph (d) below) as well as the amounts of coverage for the respective types of coverage required. The required Commercial General Liability and

Automobile Liability policies shall: (i) name the District as an additional insured for coverage only, with no premium payment obligation; and (ii) provide that the coverage for the District shall not be impaired by Engineer's or any subcontractor's failure to comply with any of the terms or conditions of the policy. Engineer and each subcontractor shall provide Certificates of Insurance (and renewals thereof) identifying this Agreement and demonstrating that the required coverage have been obtained. Engineer shall not allow any subcontractor, agent or employee to commence work on any Services until appropriate Certificates of Insurance have been obtained and approved by the District or the District has modified or waived the insurance coverage requirements. The coverages specified in each Certificate of Insurance shall not be terminated, reduced or modified without providing at least thirty (30) prior written days' notice to the District.

(d) Professional Liability Insurance. Consultant and each subconsultant shall carry professional liability insurance, including errors and omissions insurance. Such insurance shall be in the minimum amount of \$1,000,000.

16. **Compliance with Laws.**

(a) Illegal Aliens. In performing this Agreement, Engineer shall comply with all applicable laws, rules and regulations, including but not limited to all federal, state and local laws. By way of explanation and not limitation, Engineer certifies that Engineer shall comply with the provisions of § 8-17.5-101, et seq., C.R.S. Engineer shall not knowingly employ or contract with an illegal alien to perform Services under this Agreement, or enter into a contract with a subcontractor or subcontractor that knowingly employs or contracts with an illegal alien. Engineer represents, warrants and agrees that: (i) it has confirmed the employment eligibility of its employees who are newly hired for employment to perform Service under this Agreement through participation in either the E-Verify Program or the Department Program described in § 8-17.5-101, C.R.S. Engineer shall not use either the E-Verify Program or the Department Program procedures to undertake pre-employment screening of job applicants while this Agreement is being performed. If the Engineer obtains actual knowledge that a subcontractor performing Services under this Agreement knowingly employs or contracts with an illegal alien, the Engineer shall: (i) notify the subcontractor and District within three (3) days that Engineer has actual knowledge that the subcontractor is employing or contracting with an illegal alien; (ii) terminate the subcontract with the subcontractor if within three (3) days of receiving such notice, the subcontractor does not stop employing or contracting with the illegal alien, unless the subcontractor provides information to establish that the subcontractor has not knowingly employing or contracting with an illegal alien. Engineer shall comply with all reasonable requests made in the course of an investigation by the Colorado Department of Labor and Employment. If Engineer fails to comply with any requirement of § 8-17.5-102(2), C.R.S., the District may terminate this Agreement for breach, and Engineer shall be liable for actual damages to District. If the Engineer

participates in the Department Program, Engineer shall provide the affirmation required under § 8-17.5-102(5)(e)(III), C.R.S. to the District.

17. **Indemnification.** To the extent authorized by law, Engineer hereby expressly agrees to indemnify and hold harmless the District, its directors, officers, agents, employees and insurers against any and all liability, loss, damage, demand, action, cause of action or expense, including but not limited to damage for personal injury, property damage or financial loss of any kind (including court costs and reasonable attorneys' fees) which may arise out of or that are in any way connected with the negligence, errors or omissions in the Services furnished to the District by Engineer, its employees, agents, subconsultants, consultants, or assignees.

18. **Acceptance Not A Waiver.** The District's approval of any Services and the payment therefore shall not in any way relieve Engineer of responsibility for the quality of the workmanship and materials incorporated into any job or project. The District's approval, acceptance of, or payment for any Services shall not be construed to operate as a waiver of the District's rights under this Agreement, or of any cause of action arising out of the performance of this Agreement.

19. **Term.**

(a) This Agreement shall commence on January 1, 2019, and shall expire on December 31, 2019 (the "Initial Term"), unless sooner terminated or extended as provided herein, except as to those provisions which expressly survive termination, including but not limited to paragraphs 4, 5, 10, and 17.

(b) The Term of this Agreement shall be automatically extended and renewed for two (2) separate and successive periods of one (1) year each (each an "Extension Period"), unless one of the Parties provides the other Party with a notice of non-renewal at least ninety (90) days prior to the expiration of the then existing Term. During each extension of the Term of this Agreement, all of the terms, covenants and conditions of this Agreement shall remain in full force and effect.

(c) For purposes of this Agreement, the Initial Term and the Extension Periods (except to the extent any Party delivers a notice of non-renewal to the other Party), shall hereinafter be referred to as the "Term" of the Agreement.

20. **Termination or Suspension.** The District reserves the exclusive right to terminate or suspend all or any portion of the Services by giving fourteen (14) days written notice to the Engineer. If any portion of any Services authorized hereunder shall be terminated or suspended, the District shall pay the Engineer equitably for all Services properly performed pursuant to this Agreement. If any Services authorized hereunder are suspended by the District and the Engineer is not given an order to resume work within sixty (60) days from the effective date of the suspension, authorization for said Services

shall be considered terminated. Upon termination and request of the District, Engineer shall immediately deliver to the District copies of any documents then in existence that have been prepared by the Engineer pursuant to this Agreement.

21. **Default.** Every term and condition of this Agreement shall be deemed to be a material element of this Agreement. In the event either Party shall fail or refuse to perform according to the material terms of this Agreement, such Party may be declared in default by the other Party by a written notice.

22. **Remedies.** In the event a Party has been declared in default, such defaulting Party shall be allowed a period of fifteen (15) days within which to correct or commence correcting, the default. In the event the default has not been correct or begun to be corrected, or the defaulting Party has ceased to pursue the correction with due diligence, the Party declaring default may elect to (a) terminate this agreement and seek damages; (b) treat the Agreement as continuing and require specific performance; or (c) avail itself of any other remedy at law or equity. In the event Engineer fails or neglects to perform the Services of this Agreement, the District may elect to correct such deficiencies and charge Engineer for the full cost of the corrections.

23. **Assignment and Subcontractors.** Engineer shall not assign to any other person or firm the performance of any of the Services hereunder without the prior written approval of the District. All work under this Agreement shall be performed under Engineer's direct supervision and control. This Agreement shall bind and inure to the benefit of the Parties and their respective successors and assigns. This Agreement is intended to benefit only the Parties and neither subcontractors nor suppliers of Engineer or any other person or entity is intended by the Parties to be a third-party beneficiary of this Agreement.

24. **No Multiple Fiscal Year Obligations.** No provision of this Agreement shall be construed or interpreted as creating an indebtedness or a multiple fiscal year direct or indirect debt or other multiple year financial obligation whatsoever of District within the meaning of any constitutional or statutory debt limitation provision including, without limitation, Article XI, Sections 1, 2, and 6 and Article X, Section 20 of the Colorado Constitution. This Agreement shall not directly or indirectly obligate the District to make any payment beyond the funds legally available to it for the then current fiscal year. No provision of this Agreement shall be construed to pledge or create a lien on any class or source of monies of the District, nor shall any provision of this Agreement restrict or limit the discretion of the District in the budgeting and appropriation of its funds. Further, the District shall notify Engineer if funds are exhausted for any fiscal year, and Engineer may, at its discretion, decide whether to continue working for the District during that fiscal year.

25. **Non-Exclusive Agreement.** District and Engineer agree that this not an exclusive agreement, and District may retain other engineers to perform similar services, at the District's sole discretion.

26. **Force Majeure.** The Parties shall not be responsible for any failure or delay in the performance of any obligations under this Agreement caused by Acts of God, flood, fire, war or public enemy.

27. **Governing Law.** This Agreement shall be governed by and construed under the laws of the State of Colorado.

28. **Governmental Immunity.** The Parties understand and agree that the District is relying upon, and has not waived, the monetary limitations of \$387,000 per person, \$1,093,000 per occurrence, and all other rights, immunities and protections provided the District by the Colorado Governmental Immunity Act, Section 24-10-101, et. seq., C.R.S., at the Act now exists or may hereafter be amended from time to time.

29. **Entire Agreement.** Except as set forth in other project specific agreements with Engineer this Agreement constitutes the entire Agreement between the District and Engineer and replaces all prior written or oral agreements and understandings. It may be altered, amended or repealed, only by a duly executed written instrument.

30. **Effective Date.** This Agreement shall be effective in accordance with its terms as of the Effective Date set forth above.

31. **Interpretation.** If there is any uncertainty in the interpretation of any provision of this Agreement, all of the provision of this Agreement shall be construed on the basis that all Parties hereto assisted in the drafting and finalization hereof.

32. **Severability.** The terms of this Agreement are severable. If any term of this Agreement is found to be unlawful, the remaining terms shall remain in full force and effect, and the Parties agree to negotiate a substitute term of equivalent value or effect.

33. **Special District Act.** This Agreement is made under and is conformable to all of the requirements imposed by law upon a special district operating in the State of Colorado by the Colorado, including but not limited to, the Colorado Special District Act, Section 32-1-101, et. seq., C.R.S. In so far as applicable, the Special District Act and any other provision of law pursuant to which the District operates shall supersede any apparently conflicting provisions otherwise contained in this Agreement.

34. **Notice.** All notices required or given under this Agreement shall be in writing and shall be deemed effective: (a) when delivered personally to other Party; or (b) seven (7) days after depositing in the United States Mail, First Class Postage Prepaid, addressed as follows: or (c) when sent by facsimile transmission and receipt is confirmed by returned facsimile transmission.

If to Engineer: David C. Vidikan, PE
 Dewberry Engineers Inc.
 990 South Broadway, Suite 400

Denver, Colorado 80209

If to District: Patrick J. Fitzgerald, Manager
Platte Canyon Water and Sanitation District
8739 West Coal Mine Avenue
Littleton, Colorado 80123

With a Copy to: Timothy J. Flynn
Collins Cockrel & Cole
390 Union Blvd., Suite 400
Denver, Colorado 80228

Or such other persons or addresses that the Parties may hereafter designate in writing.

IN WITNESS WHEREOF, the Parties have executed this Agreement in duplicate original as of the 30th day of November, 2018 to be effective as January 1, 2019. This Agreement must have the signature of an authorized representative of Engineer and the District on both original copies.

PLATTE CANYON WATER AND
SANITATION DISTRICT, a quasi-municipal
corporation and political subdivision of the
State of Colorado

By: 
Patrick J. Fitzgerald, Manager

DEWBERRY ENGINEERS INC, a New York
Corporation

By: 
David C. Vidikan, Vice President

Exhibit A
Scope of Work
Agreement for General Engineering Services

This Scope of Work to the Agreement for General Engineering Services between Dewberry Engineers Inc., (Engineer) and Platte Canyon Water and Sanitation District (District) is intended to cover the following specific services as well as general work directed and authorized by the Platte Canyon Board of Directors, Manager, or District Staff.

(a) 2019 and subsequent years General Engineering and Consulting Services

This portion of the Scope of Work includes on-going general engineering services, including meetings, operations, planning, maintenance and review of developer submitted plans.

1. Meetings - At the request of the District, Engineer shall attend meetings and will also be available to meet as requested on general issues.
2. District Information - At the request of the District, Engineer will be available to provide information regarding the District and its existing facilities to interested parties, such as developers, homeowners, consultants.
3. Agency Coordination and Meetings - At the request of the District, Engineer will meet with appropriate agencies regarding coordination of work and general rules and regulations involving the District.
4. Mapping - As requested by the District, Engineer will prepare and maintain key maps, boundary maps and inclusion drawings, based on information provided by others, upon which information Engineer shall be entitled to rely.
5. Maintenance - Upon request of the District Engineer will provide consulting services maintenance issues and programs.
6. Emergencies - Engineer will be available in case of emergencies. Engineering evaluation will be provided, as required, as well as maintenance coordination.
7. Budgets - At the request of the District, Engineer will provide input regarding engineering issues and capital improvement plan budgets.

8. Rules, Regulations and Standards - At the request of the District, Engineer will assist with the development of rules, regulations and standards that establish technical and procedural guidelines for the design of facilities and general operations.
9. Reports, Studies, Evaluations and Analysis - Engineer will prepare any reports, studies, evaluations or analysis including engineering opinions of probable construction costs as requested.
10. Testing - Engineer will observe any facility testing required by the District, in accordance with the District's Specifications and other agency requirements. The responsibility of the test is the Contractors.
11. Emergencies and Maintenance - On an as-requested basis, Engineer's field staff will be available for consultation regarding appropriate action in the event of emergencies or routine maintenance.
12. Special Project Services - Special projects include engineering involvements outside of the general engineering, consulting, and construction administration services identified above which are referred to as general engineering services. Examples of special projects include specific analysis reports, hydraulic modeling, mapping, master planning, opinion of cost estimating, design, bidding coordination, construction management for new facilities, as well as infrastructure rehabilitation.

Generally, a separate engineering agreement, including a unique project scope, budget and schedule, will be prepared for each special project. There are, however, situations where the District may direct Engineer to undertake these projects without a separate engineering agreement. In these cases, the work will be performed on an hourly basis in accordance with the standard billable rates as shown on Exhibit B.

EXHIBIT B



Schedule of Standard Hourly Billing Rates

<u>Personnel Category</u>	<u>Standard Rate Per Hour</u>
	<u>January 1, 2019 - December 31, 2019</u>
Engineer 9	\$215
Engineer 8	\$195
Engineer 7	\$185
Engineer 6	\$165
Engineer 5	\$155
Engineer 4	\$130
Engineer 3	\$120
Engineer 2	\$105
Engineer 1	\$95
Electrical, I&C Engineer 7	\$190
Electrical, I&C Engineer 6	\$175
Electrical, I&C Engineer 5	\$160
Electrical, I&C Engineer 4	\$145
Electrical, I&C Engineer 3	\$130
Electrical, I&C Engineer 2	\$115
Electrical, I&C Engineer 1	\$100
CAD Designer/GIS Tech 5	\$135
CAD Designer/GIS Tech 4	\$125
CAD Designer/GIS Tech 3	\$115
CAD Designer/GIS Tech 2	\$105
CAD Designer/GIS Tech 1	\$85
Administrative Assistant 4	\$95
Administrative Assistant 3	\$90
Administrative Assistant 2	\$85
Administrative Assistant 1	\$80
Construction Professional 4	\$170
Construction Professional 3	\$150
Construction Professional 2	\$130
Construction Professional 1	\$110
Construction Inspector 4	\$140
Construction Inspector 3	\$125
Construction Inspector 2	\$110
Construction Inspector 1	\$100

Rates will be negotiated for personnel with qualifications not identified in the above schedule.

Billable Expenses

Subconsultants	Cost
Courier	Cost
Travel	Cost
Printing/Reproduction	Cost
Communication Equipment	Cost
Vehicle Mileage	Current Allowable IRS Rate
Other Materials or Equipment	Cost

*This Schedule of Standard Hourly Billing Rates is considered "CONFIDENTIAL" information.
Release of any information contained herein to third parties is prohibited without consent from Dewberry.
The above standard rates will be held firm through December 31, 2019.*